

Environmental Policy

Statement of Intent

Excel Digital strives to be a sustainable business which is committed to the protection of the environment and pollution prevention. We will comply with all legislative requirements and are committed to continuous improvements to enable smarter use of resources and improved energy efficient systems and the reduction of waste.

Our Commitments and Guiding Principles

- We will achieve our goals by applying the following principles in all areas of our operations – reduce, reuse, recycle and repair.
- Excel Digital will demonstrate leadership with ongoing education and training for our staff to enable continual improvement of our environmental performance in the workplace and the community.
- We will actively seek out practical opportunities to minimise the wastage of raw materials, energy, and water.
- We will work to increase recycling for any wastage to minimise waste to landfill.
- Excel Digital will actively engage with staff, contractors, clients, and suppliers to achieve our sustainability goals and positively influence environmental protection within the entire supply chain.
- We will regularly review and measure our environmental objectives and targets and report on our performance.
- We are committed to having an external review of our EMS to confirm our environmental objectives follow best practice. We will do this by maintaining our Toitū Enviromark® certified organisation status.

This policy applies to all Excel Digital employees and all contractors working on the Excel Digital site.

A handwritten signature in blue ink, appearing to be "M. J.", written over a dotted line.

Managing Director

A handwritten date "30/11/2020" in blue ink, written over a dotted line.

Date